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# MT. ZION BAPTIST CHURCH **YEAR-END REPORT & VISION 2024**

Prepared For:

**Mt. Zion Baptist Church  
Madison, WI**

# WHAT WE BELIEVE

## MISSION

Our Mission is to be a Bible-believing, Christ-centered Church committed to lifting our community, converting sinners to Christ, and creating faithful disciples.

## VISION

It is our vision to be an Acts 2 Church. We do everything for the Master. The five pillars of our work are Worship, Discipleship, Evangelism, Fellowship, and Ministry.

## VALUES

Live our faith. Love our family.  
Lift our community.



# MTZ HISTORY

1911

## **Mt. Zion Founded**

Mt. Zion is the 2nd oldest predominantly African American congregation.

1960

## **Mt. Zion Moves**

Mt. Zion relocates to the South Side of Madison, WI.

2004

## **Mt. Zion Builds New Building**

Mt. Zion builds a \$3.5 million, 550-seat sanctuary.

2020

## **Mortgage Retirement**

During the pandemic, Mt. Zion completely paid off its mortgage and is currently debt-free.

2021

## **MTZ Charitable Organization Inc.**

Mt. Zion Baptist Church establishes a nonprofit org which operates independently from the church.

# 2023 STATISTICS

## Mt. Zion Food Pantry

Open the 2nd and 4th Tuesday 4 - 6PM and the 3rd Monday from 10AM - 12PM

2029 Fisher St, Madison, WI 53713

Contact: Mariam Sullins  
(608) 332-2814

## Academic Learning Center

Our free after-school learning program happens Tuesday - Thursday, after school until 5PM for elementary students. Email Terra Allen to enroll your child or to become a tutor.

Contact: First Lady Terra Allen, [alc@mtzlife.com](mailto:alc@mtzlife.com)

## Behavioral Health Center

Open every Tuesday from 10AM - 2PM & Thursday from 1PM - 5PM. Services are FREE.

2019 Fisher St, Madison, WI 53713

Contact: (608)-268-6530

47

Families served by the Food Pantry each month.

25

Students enrolled in the Academic Learning Center each month.

300

Individuals served at the Behavioral Health Center each year.

51

Individuals supported with benevolent funds during the year.



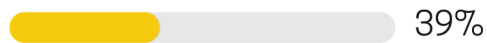


# WORSHIP ATTENDANCE

## SUNDAY WORSHIP IN-PERSON ATTENDANCE

(Based on members vs. attendance)

### Weekly Attendance



### First Sunday Avg. Attendance



524

Members



419

Families

## SUNDAY WORSHIP ONLINE ATTENDANCE

(Based on year, Jan. – Dec. 2023)

### Facebook Live Streams

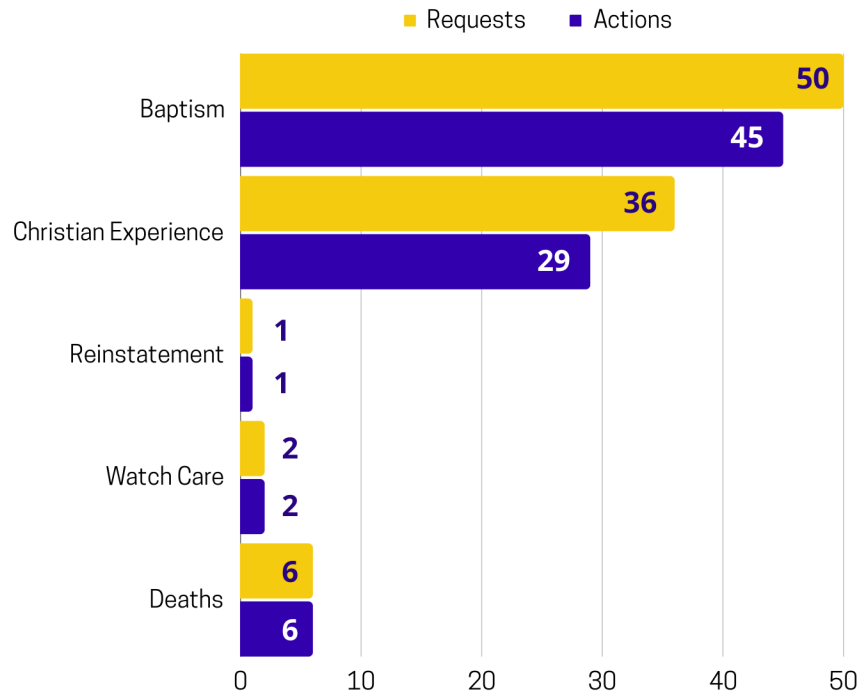
17,384

### YouTube Streams

9,749



# REQUESTS & ACTIONS



Total  
Baptized  
Since 2016  
**192**



# FINANCIAL SUMMARY

## Financial Summary Comparison

	2023	2022
Revenue	\$1,050,524	\$1,106,827
Expenses	\$772,037	\$872,197
Profit	\$278,487	\$234,630

**439**

Total givers through  
tithes & offering

**\$360,952**

Top 25 donors

**\$202,844**

2023 Building Fund Income

**\$269,714**

2022 Building Fund Income

# FINANCIAL PROJECTIONS

## 2024 Financial Projections

**\$366,174 + \$277,861 + \$130,560 =**

2024 Projected  
Personnel Expenses

2024 Projected  
Contracts and  
Services Expenses

2024 Projected  
Ministry Expenses

**\$774,595**

2024 Projected Expenses  
without Reserves

**\$785,439**

2024 Projected Expenses  
with Reserves

# 2024 **THEME**



## “Enhancing the Old and Embracing the New”

*Behold, I will do a new thing, Now it shall spring forth; Shall you not know it? I will even make a road in the wilderness And rivers in the desert. (Isaiah 43:19)*

## Ministry Goals

### Goal #1

Effective Spiritual Enrichment Programs (*Matthew 28:18-20*)

### Goal #2

Embrace Systems of Operations (*Exodus 18:1-27*)

### Goal #3

Encourage Faithful Stewardship (*1 Peter 4:10*)

# MINISTRY GOAL 1

## EFFECTIVE SPIRITUAL ENRICHMENT PROGRAMS (MATTHEW 28:18-20)



### Purpose

Our Mission Statement informs us we should be “Creating Faithful Disciples.” One of the key purposes of the church is to evangelize the lost and build better Christians. These two areas must be our focus.

### Objectives

- Ensure we are following the Discipleship Model.
- Begin the Discipleship Class.
- Create quarterly Evangelism Events.
- Ensure we are committed to Digital Evangelism.
- Ensure the New Members process is effective.
- Teach Spiritual Disciplines during Bible Study.
- Podcast: MTZ Overflow.
- Create ways that allow Children, Youth, and Young Adults to be more involved in church.
- Ensure we are providing Children's church to attendees.
- Create ways for Single Adults to engage with each other.
- Have classes to teach our Older Adults how to use Technology. (Zoom, Facebook, Google).
- Encourage more of our members to support our Men's and Women's Ministry.
- Provide information about Voting in 2024 and encourage all members to vote. (Romans 13:1-14)
- Elevate the profound significance of Christmas and Easter services. (Worship)
- Church Picnic (fellowship)
- Enhance our Church Anniversary celebration (fellowship)
- Ministry Fellowship Moment.
  - Ministers (1st Quarter)
  - Marriage Enrichment (2nd Quarter)
  - Ushers/Greeters (3rd Quarter)
  - Campus Ministry (4th Quarter)



# MINISTRY GOAL 2

## EMBRACE SYSTEMS OF OPERATIONS (EXODUS 18:1-27)



### Purpose

The Bible teaches us to do everything decently and in order. When we create effective systems, this allows us to operate efficiently. Before COVID, we had a system for leadership. However, during COVID, many of our leaders were unable to serve. Therefore, new systems were created to fit the new leadership and the environment we were serving in. Now, many of those leaders have moved on, times have changed again, and we are adjusting our systems accordingly. The purpose of this goal is to ensure everyone is familiar with our operations.

### Objectives

- Properly use the Pillar System.
- Ensure the Zone Ministry process is working properly.
- Ensure the church is familiar with the leadership of the church.
- Create a position for a volunteer coordinator.
- Have an annual service to honor our volunteers.
- Create a program to develop young adult leadership.
- Conduct ministry evaluations in September to discover the health of each ministry.
- Create Standard Operating Procedures for establishing the budget, treasurer, and financial secretary operations.
- Skills inventory of the church membership
- Video of each ministry stating thier role and responsibilities
- Create a Standard Operating Procedure for all of our systems.

# MINISTRY GOAL 3

## ENCOURAGE FAITHFUL STEWARDSHIP (1 PETER 4:10)



### Purpose

In 2023 we only achieved 90.22% of Operating Budget Income, 89.15% of Operating Budget Expense. We need the financial support of our entire membership in order to complete our financial obligations. We are also in need of more people being more engaged in worship. **The more hands we have, the less the load.**

### Objectives

- We need to conduct a spiritual gifts assessment and skills assessment of our members.
- Create a plan to recruit more people to serve in ministry.
- Encourage all members to be faithful in giving tithes and offerings.
- Create financial educational workshops
- The Joint Board has created a subcommittee to help develop different avenues to improve revenue for the church
- We will be training and ordaining new Deacons.

# 2024 **SERMON SERIES**

## **Enhancing the Old & Embracing the New**

- **January:** Setting the Course
- **February:** Legacy Appreciation - Standing on Shoulders
- **March:** Old Sin, New Covenant
- **April:** Resurrecting Outreach
- **May:** Generations United in Faith
- **June:** A Colossians Journey
- **July:** Transformation - Empowering My Future
- **August:** Rest
- **September:** Worship Renewed
- **October:** Stewardship: Sowing and Reaping
- **November:** A Grateful Heart - Thanksgiving and Generosity
- **December:** The Gift of Renewal



# PILLAR SYSTEM



## 1 Cor. 15:58

58 Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.



## Col. 3:14

But above all these things put on love, which is the bond of perfection.

# PILLAR SYSTEM

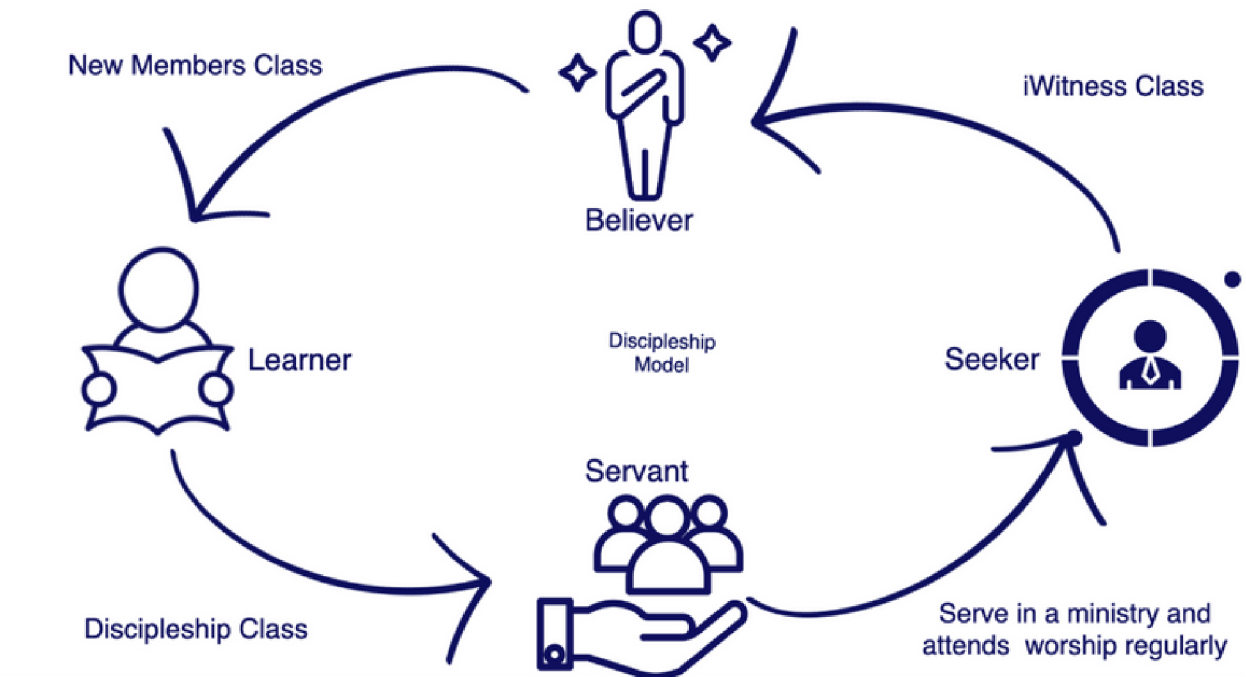


## Pillar System

<b><u>Worship</u></b> <b>Leader:</b> <b>Sis. Latanya Baldwin</b>  Audio Visual Liturgical Dance Music Ushers/ Greeters Lifeline Security	<b><u>Discipleship</u></b> <b>Leader:</b> <b>Dr. Erika Bullock</b>  Health Marriage Enrichment Men's Women's New Members Prayer and Fasting Seniors Sunday School	<b><u>Fellowship</u></b> <b>Leader:</b> <b>Deacon McCollough</b>  Pastoral Care Sunday Breakfast Family Night Meal Church Ann. Culinary Church Picnic	<b><u>Evangelism</u></b> <b>Leader:</b> <b>Sis. Sierra Love</b>  iWitness ALC Food Pantry Homeless Meal Missions Transportation Living with a Broken Heart Basketball Journey to Healing	<b><u>Children, Youth &amp; Young Adults</u></b> <b>Leader:</b> <b>MIT Althea Miller-Sims</b>  Children's C.R.E.W. Children's Church Children's Choir Youth Bible Study Campus Ministry
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# MTZ DISCIPLESHIP MODEL



## CONTACT US



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